

Mt. Olivet Reformed Episcopal Church

“Teaching the Gospel and Empowering the Next Generation with God’s Guiding Light.”

Mt. Olivet Reformed Episcopal Church is searching for a new full-time rector. This congregation was established in 1880. We are located twelve miles from Charleston, South Carolina in the rural town of Ravenel and border the Town of Hollywood, South Carolina. We are a small, family-oriented, and prayerful church who align with the Reformed Episcopal order of service, yet we embrace additional liturgical resources that elevate the worship focus for the occasion. We are under the jurisdiction of the Diocese of the Southeast. We consistently use the Reformed Episcopal Book of Common Prayer and observe the Christian Church Year. We are a resilient congregation searching for a pastor who will embrace us spiritually and care for the concerns of the youngest to the eldest member, while guiding us to the next level God has called and prepared for Mt. Olivet.

Job Description Summary and Expectations

The chosen rector shall serve as the chief under shepherd and overseer of this local church, feeding, leading, and nurturing the sheep. This person’s main responsibilities will be to communicate God’s Word, minister to spiritual needs and provide biblical leadership for the church. Other expectations include:

Accountability To	God, Bishop Ordinary, Vestry, Parish Council, Mt. Olivet’s Congregation
Ministry Target	Mt. Olivet REC and community
Position Is	Paid staff
Position May be filled by	<ul style="list-style-type: none">▪ Reformed Episcopal Seminary Graduate and Ordained Presbyterian▪ Preferences include a college degree and 5 – 10 years pastoral experience, however, open to a recent seminary graduate and ordained Presbyterian
Spiritual Gifts	Pastor/Shepherd ♦ Exhortation ♦ Teaching ♦ Evangelism ♦ Discernment ♦ Intercession
Talents or Abilities Desired	Leadership ability ♦ Good communicator ♦ Experience in teaching and/or preaching ♦ Some training or experience in counseling ♦ Experience in leading others to Christ ♦ Discreet
Best Personality Traits	Caring ♦ Giving ♦ Expresser
Passion For	Shepherding the saints, equipping them for ministry and influencing the community for Christ

Responsibilities/Duties

1. Oversee pastoral staff
2. Provide leadership and vision for the church – including the Vestry and leadership development. Direct plans for ministry and church growth, develop and fine-tune the church structure.
3. Sunday worship service – including Sunday School and seasonal services
4. Bible Study
5. Available for office hours 1 day per week (designated hours)
6. Participate in meetings/training: one hour minimum a week
7. Motivate, equip, and nurture the people of the church through example, preaching and teaching God's Word and spiritual counseling.
8. Spend significant time in prayer and Bible study.
9. Make pastoral calls/visits on people in hospitals, nursing homes, at home, and those grieving
10. Officiate at weddings and funerals.
11. Provide premarital counseling, counseling regarding salvation and spiritual issues and other counseling for church members as time permits.
12. Perform sacraments of Holy Communion and Holy Baptism.
13. Oversee church discipline and manage conflict in the church. Seek to reconcile relationships and promote unity within the church.
14. Participate in evangelism efforts through preaching and giving invitations during worship services, revival or other special services, visitation, and other outreach efforts.

Leadership Expectations

- Effective preacher/speaker
- Helps people develop their spiritual life
- Connects with the congregation, community, Word of God, and Holy Spirit in a process of discerning God's will for our church and creating a shared vision for our church
- Spends a significant amount of time in the study of God's Word to have a fresh and relevant message to proclaim when he stands before the people
- Effective in planning and leading worship
- Ministers effectively to people in crisis situations
- Effective in working with children and youth
- Reaches out to inactive members
- Active participant of Mt. Olivet functions, and the Diocese of the Southeast functions

Compensation

- Salary is dependent on experience
- Health Insurance coverage
- Pension Plan
- Church Parsonage

Strengths and Challenges

Mt. Olivet's strengths are its faithful congregation, financial stability, spiritually solid Sunday School teachers, and strong in prayer. Mt. Olivet challenges are Sunday School attendance, Bible and prayer service attendance, youth involvement, and community involvement. Another strength is its geographic location; Mt. Olivet is located on US Highway 17 South. It's on the historical Gullah Geechee Corridor (the southeast coast: North Carolina, South Carolina, Georgia and Florida) and has proximity to pristine beaches; it is visible to thousands traveling to or from Georgia and Florida.

Parish Vision

Mt. Olivet's vision for the next rector is that he brings more love, unity and guides our vision of Spiritual growth, membership retention, youth engagement and community engagement while ***"Teaching the Gospel and Empowering the Next Generation with God's Guiding Light."***

If God is calling you to a congregation like Mt. Olivet, please inquire with us and send a resume or contact our Search Committee at:

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